

2024

# 勒泰文化行为指南

LERTHAI GUIDE  
TO CULTURAL BEHAVIOR

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" " " "

# 前言

## 前言

P R E F A C E

“ ”

”

”

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理  
心  
第  
志

文化之根

ROOTS OF CULTURE

01.

02.

03.

04.

05.

## 文化原则 6 条

01.

02.

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03.

04.

05.

06.

踐  
行

## 文化之旅

CULTURAL TOUR

"

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"

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5

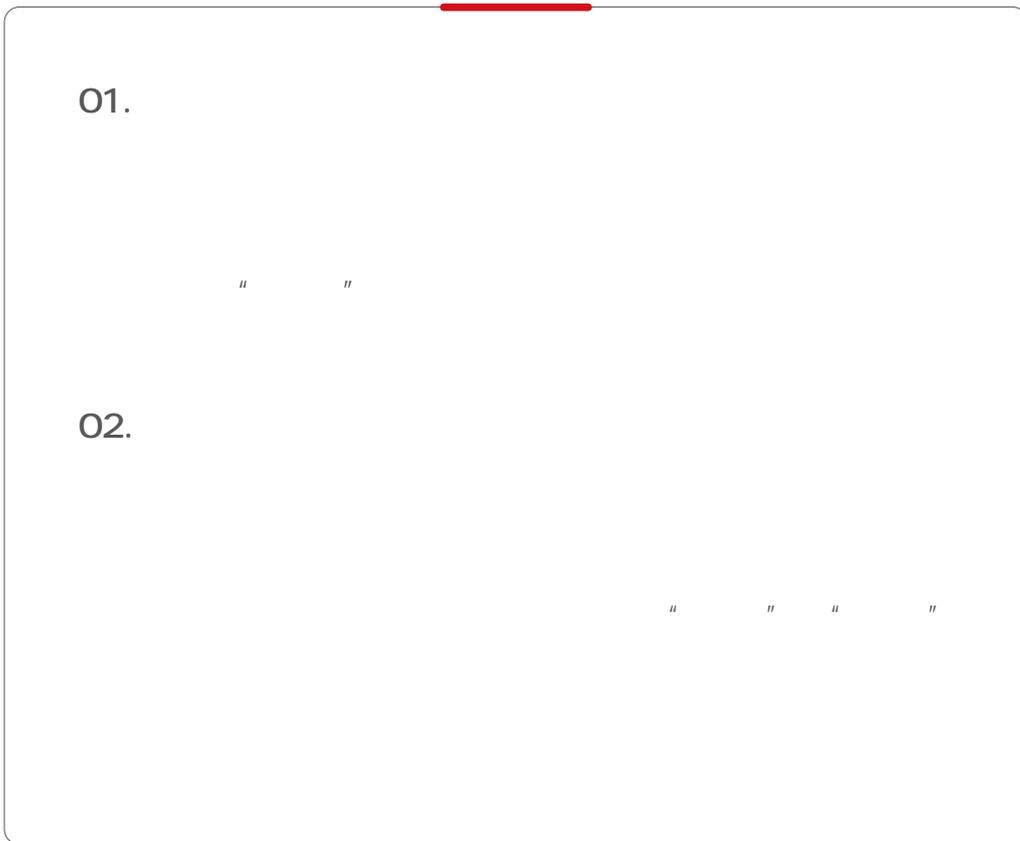
5

5



# 认知结构

0~1  
0~1



03.

" C "

04.

" " "

05.

# 认知结构与心智提升



# 心智提升 5 步思维 践行列表

## 01.

1.1

1.2

## 02.

2.1

2.2

2.3

## 03.

3.1 “ ” “ ” “ ”

3.2

## 04.

4.1

4.2

4.3

## 05.

5.1

5.2

# 心智提升 5 步

5

DNA

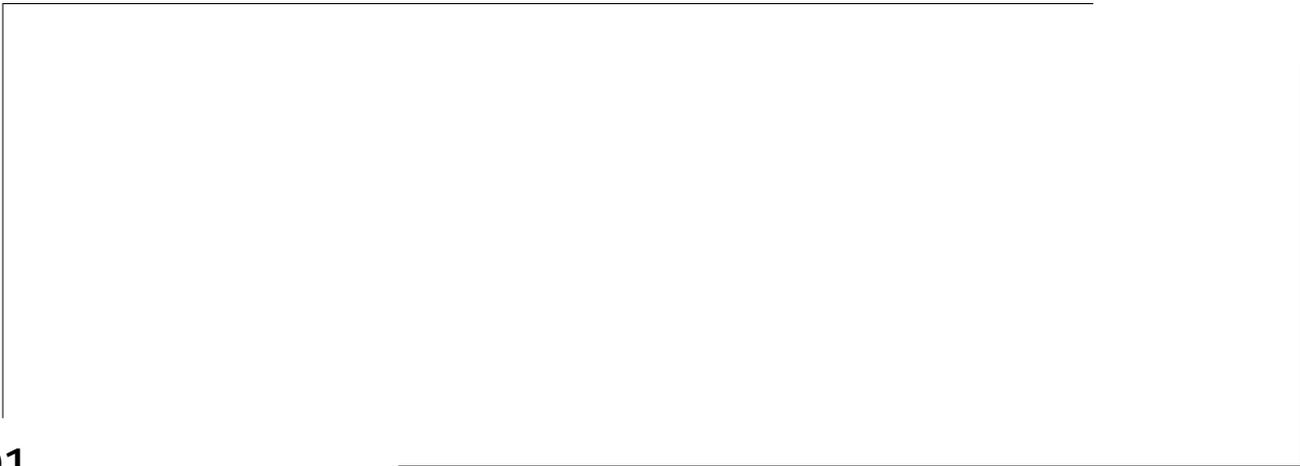
01.

02.

03.

04.

05.



01.

- 
- “ ”

- 

02.

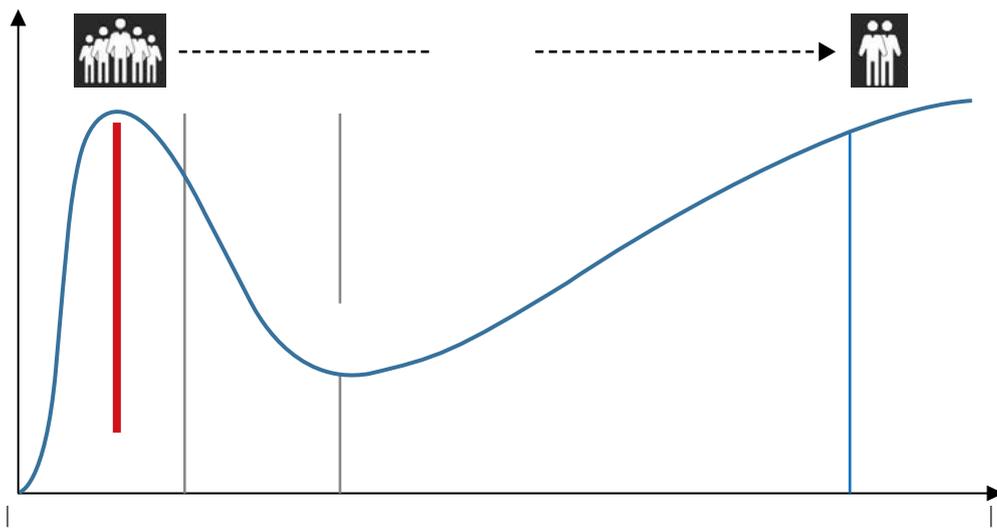
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ChatGPT

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(Dunning- Kruger effect)



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01.



02.



- ChatGPT

ChatGPT

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03.

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Johari Window)

	Open Area	Blind Spot
	Hidden Area	Unknown Area



01. " " " "

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02.

- " "

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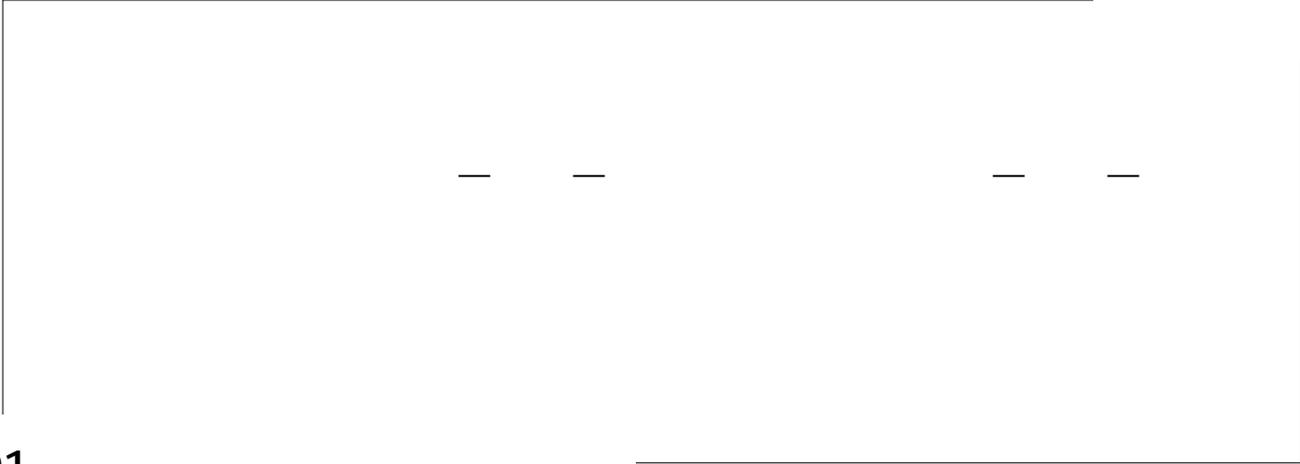
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## First Principles

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01.

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02.

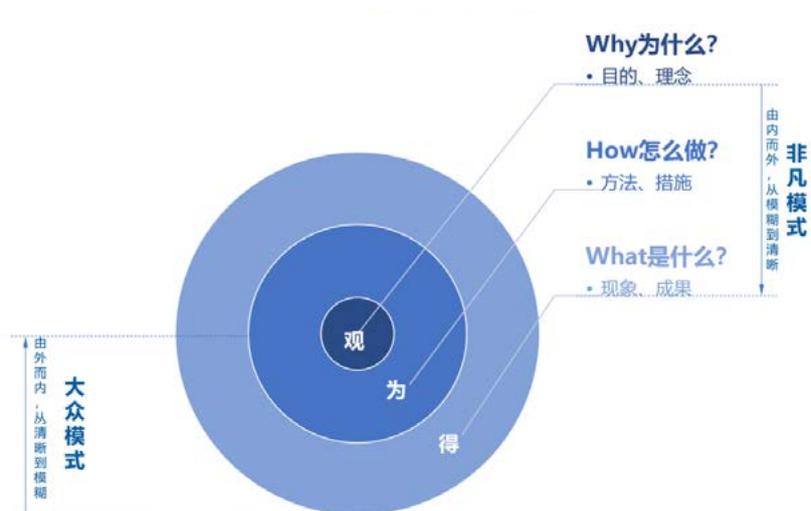
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03.

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Golden Circle



WHY

HOW

WHAT

“ ” “ ” “ ” “ ”



01.

- " "

- 

02.

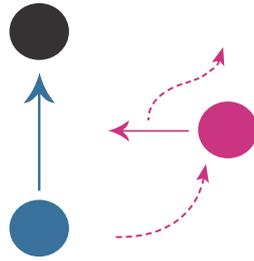
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# Metacognition

" "



"

"

# 行为践行

6

25

# 文化原则 6 条行为 践行列表

01.

1.1

1.2

1.3

1.4

02.

2.1

2.2

2.3

2.4

03.

3.1

3.2

3.3

3.4 + =

## 04.

4.1

4.2

4.3

4.4

4.5

## 05.

5.1

5.2

5.3

5.4

## 06.

6.1

6.2

6.3

6.4

## 文化原则 6 条

01.

02.

03.

04.

05.

06.



01.

- 

- 

02.

- 

-

### 03.



### 04.



- **对可能涉及公司利益的信息采取必要的谨慎。\***





01.

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- 

02.

- 

- 

" " " " " " " "

" " " " " " " "

### 03.



### 04.



- **给员工严厉的爱； \***

- **警惕假装在工作，而实际上在追求一己私利的人。 \***





01.

●

●

23

3

02.

●

" " " " " " " "

" " " " " " " "

●

" " " "

### 03.



- **将错误公开并进行客观分析，对压制和掩盖错误的做法给予惩处。\***

### 04.        +        =





01.

- 

- 

02.

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- 

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### 03.



“

”

### 04.

- **每次会议明确主持人和主题； \***





05.

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10

- $1+1=3$

- 3 5

20

## O1.



- 1
- 2

- **使用工具，记录员工的工作经历与业绩，以客观、系统评估每个人观点的可信度；\***



- 1
- 2
- 3



\*

## 02.



## 03.



## O4.

- 

“ ”  
“ ”

- 

- 

-

## 01.



1

2

3



" 1+1 = 2"

## 02.



- **独立思考和公开辩论是为决策者拓宽看问题的角度，而不是将决策权转移给质疑者。\***

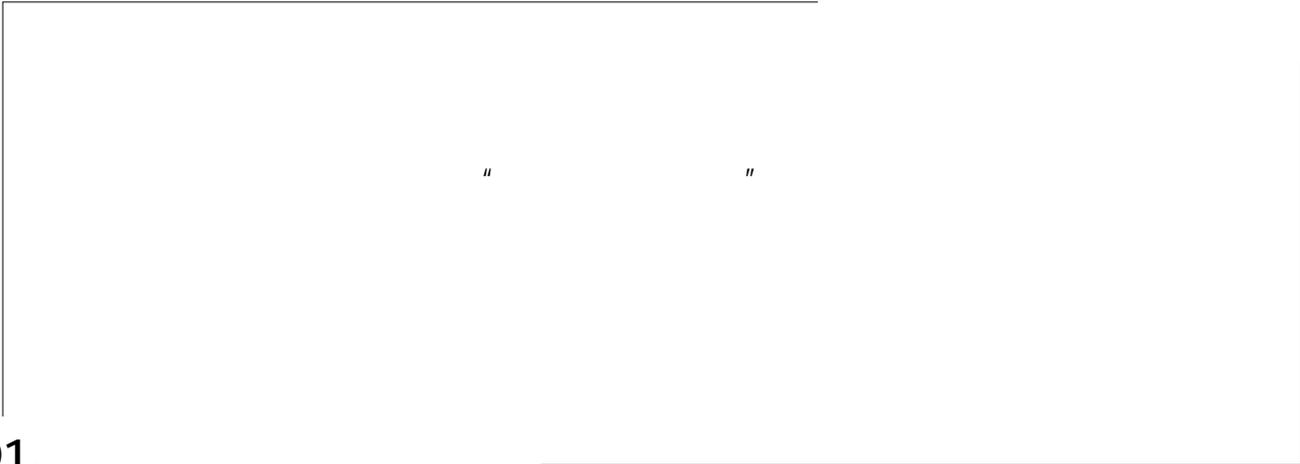


### 03.



### 04.





01.



" "



ChatGPT

## 02.

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- ChatGPT

ChatGPT

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6

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## 03.

ChatGPT

# 结语

CONCLUSION

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